## EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT "NO FEAR" Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service's public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

When reviewing the complaint data, it should be noted that the United States Secret Service formal complaints process was conducted by the Department of the Treasury prior to FY 2004.

The format of data has been changed to follow Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service Office of Equal Opportunity 950 H Street, N.W. Suite 7310 Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

## EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:

## **USSS COMPLAINT ACTIVITY**

Data as of June 30, 2007, 3rd Qtr. 2007

				Compara	tive Data			
Complaint Activity		Previou	s Fiscal Y	ear Data		2007 Thru	2007 Thru	2007 Thru
	2002	2003	2004	2005	2006	1 <sup>st</sup> Qtr.	2 <sup>nd</sup> Qtr.	3 <sup>rd</sup> Qtr.
Number of Complaints Filed	15	4	14	17	11	5	7	11
Number of Complainants	12	4	14	17	11	5	7	11
Repeat Filers	0	1	0	0	0	0	0	0

Complaints by Basis				Compara	tive Data			
Complaints by Basis		Previous	s Fiscal Ye	ear Data				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007 Thru 1 <sup>st</sup> Qtr.	2007 Thru 2 <sup>nd</sup> Qtr.	2007 Thru 3 <sup>rd</sup> Qtr.
Race	3	3	7	1	4	3	1	1
Color	0	0	2	0	0	0	0	0
Religion	0	1	0	0	1	0	0	0
Reprisal	5	2	10	0	4	4	0	1
Sex	3	1	4	0	3	1	0	1
National Origin	3	2	3	0	0	1	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	3	1	2	0	2	0	0	1
Disability	6	1	4	1	5	1	1	0
Non-EEO	0	0	0	0	0	1	0	0

Compleints by leave				Compara	tive Data			
Complaints by Issue		Previous	s Fiscal Ye	ear Data				
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	2003	2004	2005	2006	2007 Thru 1 <sup>st</sup> Qtr.	2007 thru 2 <sup>nd</sup> Qtr.	2007 thru 3 <sup>rd</sup> Qtr.
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	1	1	1	0	0	0	0	0
Awards	0	0	0	1	0	0	1	0
Conversion to Full-time	0	0	1	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	1	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Suspension	0	1	0	0	1	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0	0	0
Evaluation Appraisal	1	0	3	1	1	0	0	0
Examination/Test	0	0	0	1	0	0	0	0
Harassment							<u> </u>	
Non-Sexual	3	5	3	2	4	1	0	0
Sexual	0	0	1	1	0	0	0	2
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	0	0	0	0
Promotion/Non-Selection	5	1	3	5	4	1	1	1
Reassignment							1	1
Denied	0	0	0	1	0	1	0	0
Directed	3	1	0	4	0	1	0	1
Reasonable Accommodation	0	0	1	0	2	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	1	0	4	0	2	0	0	0
Terms/Conditions of Employment	3	1	1	0	0	0	0	0
Time and Attendance	3	0	0	0	0	0	0	0
Training	2	0	0	1	0	0	0	0
Other	0	0	5	5	1	1	0	2

				Compara	tive Data			
Processing Time		Previous	s Fiscal Ye	ear Data		2007 Thru 1 <sup>st</sup>	2007 Thru 2 <sup>nd</sup>	2007 Thru 3 <sup>rd</sup>
	2002	2003	2004	2005	2006	Qtr.	Qtr.	Qtr.
Complaints pending during fiscal year	15	13	11	7	25	24	23	23
Average number of days in investigation stage	233.5	198.6	246.1	203	227.6	220.1	208.9	205.1
Average number of days in final action stage	778	537	643	134	190.4	31.7	280.5	0
Complaint pending during fiscal year where hearing was requested	10	10	10	6	14	13	7	9
Average number of days in investigation stage	250	200	260	214	305.9	283	233.2	233.7
Average number of days in final action stage	921	697	722	0	41.3	31.7	0	0
Complaint pending during fiscal year where hearing was not requested	5	3	1	1	11	11	16	14
Average number of days in investigation stage	201	194	116	141	253.9	140.3	198.1	186.1
Average number of days in final action stage	563	218	170	134	302.2	0	280.5	0

				Compara	tive Data			_
Complaints Dismissed by Agency		Previous	s Fiscal Y	ear Data		2007 Thru 1 <sup>st</sup>	2007 Thru 2 <sup>nd</sup>	2007 Thru 3 <sup>rd</sup>
	2002	2003	2004	2005	2006	Qtr.	Qtr.	Qtr.
Total Complaints Dismissed by Agency	1	1	1	0	2	1	0	2
Average days pending prior to dismissal	23	120	122	0	89.5	126	0	150
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0	0

							Co	mpa	rative	Data						
			Pr	eviou	s Fisc	al Ye		_			Thr				Th	nru
											1 <sup>st</sup> Q			1 2 <sup>nd</sup>	_	rd
Total Final Actions Finding	200	2	20	03	200	14	200	05	20	06	200	7	Qtr.	2007	Qtr.	2007
Total Final Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0		0		0	
Findings of Discrimination							Co	mpa	rative	Data						
Rendered by Basis			Pr	eviou	s Fisc	al Ye		•								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	200	02	20	03	200	04	20	05	20	06	200 Thr 1 <sup>st</sup> Q	u	Thr	007 u 2 <sup>nd</sup> tr.	Th 3	0 <b>07</b> nru <sup>rd</sup> tr.
una manger	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
		,,		,,		,,,		,,,		, ,		,,		,,,		,,,
Takal Manakan Fina Kanan			0				0				0					
Total Number Findings	0		0		0		0		0		0				0	
Race Color	0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0	
Sex	0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0		0	
Findings After Hearing																
Race	0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0	
Sex	0	1	0		0	1	0		0	1	0	Ì	0	1	0	1

National Origin

Equal Pay Act	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	
Findings Without Hearing									
Race	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	

							Co	mpa	rative	Data						
	200	)2		eviou	s Fisc 200		ear Da		20	06	200 Thr 1 <sup>st</sup> C	·u	Thru	07 ม 2 <sup>nd</sup> tr.	20 Th 3 Q	ru rd
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	_	0	—	0	_	0	_	0		0	_	0		0	
Appointment/Hire	0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0		0	
Disciplinary Action																
Demotion	0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0		0	

Other	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	
Harassment							0	0	
Non-Sexual	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	
Reassignment									
Denied	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	0	0	
Employment	0	U	U	U	U	U	U	U	
Time and Attendance	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Findings After Hearing									

Appointment/Hire	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	
Harassment									
Non-Sexual	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	
Reassignment									
Denied	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	

	1				-			- 1			
Reinstatement	0	0	0	0		0	0		0	0	
Retirement	0	0	0	0		0	0		0	0	
Termination	0	0	0	0		0	0		0	0	
Terms/Conditions of Employment	0	0	0	0		0	0		0	0	
Time and Attendance	0	0	0	0		0	0		0	0	
Training	0	0	0	0		0	0		0	0	
Other	0	0	0	0		0	0		0	0	
	1										ī
Findings Without Hearing											
Appointment/Hire	0	0	0	0		0	0		0	 0	
Assignment of Duties	0	0	0	0		0	0		0	0	
Awards			0			0			0	0	
	0	0		0			0				
Conversion to Full-time	0	0	0	0		0	0		0	0	
Disciplinary Action											
Demotion	0	0	0	0		0	0		0	0	
Reprimand	0	0	0	0		0	0		0	0	
Suspension	0	0	0	0		0	0		0	0	
Removal	0	0	0	0		0	 0		0	 0	
Other	0	0	0	0		0	0		0	0	
Duty Hours	0	0	0	0		0	0		0	0	
Evaluation Appraisal	0	0	0	0		0	0		0	0	
Examination/Test	0	0	0	0		0	0		0	0	
Harassment											

	<del>,                                      </del>	 		1				1			
Non-Sexual	0	0	0		0	0	0		0	0	
Sexual	0	0	0		0	0	0		0	0	
Medical Examination	0	0	0		0	0	0		0	0	
Pay (Including Overtime)	0	0	0		0	0	0		0	0	
Promotion/Non-Selection	0	0	0		0	0	0		0	0	
Reassignment											
Denied	0	0	0		0	0	0		0	0	
Directed	0	0	0		0	0	0		0	0	
Reasonable Accommodation	0	0	0		0	0	0		0	0	
Reinstatement	0	0	0		0	0	0		0	0	
Retirement	0	0	0		0	0	0		0	0	
Termination	0	0	0		0	0	0		0	0	
Terms/Conditions of Employment	0	0	0		0	0	0		0	0	
Time and Attendance	0	0	0		0	0	0		0	0	
Training	0	0	0		0	0	0		0	0	
Other	0	0	0		0	0	0		0	0	

	Comparative Data								
		Previou			2007				
Pending Complaints Filed in Previous Fiscal Years by Status	2002	2003	2004	2005	2006	2007 Thru 1st Qtr.	2007 Thru 2 <sup>nd</sup> Qtr.	Thru 3 <sup>rd</sup> Qtr.	
Total complaints from previous									
Fiscal Years	23	20	23	20	12	18	16	16	
Total Complainants	23	20	23	20	12	18	16	16	
Number complaints pending		_							
Investigation	5	1	11	11	0	4	4	1	
Hearing	6	15	7	7	7	6	6	7	
Final Action	10	4	5	2	5	6	4	6	

Appeal with EEOC Office of								
Federal Operations	2	0	0	0	0	2	2	2

	Comparative Data								
		2007	2007	2007					
Complaint Investigations	2002	2003	2004	2005	2006	Thru 1st Qtr.	Thru 2 <sup>nd</sup> Qtr	Thru 3 <sup>rd</sup> Qtr	
Pending Complaints Where Investigations Exceeds Required Time Frames	6	1	2	2	0	0	0	2	